

# **The First Florida Chapter of the Military Vehicle Preservation Association, Inc. Code of Conduct**

The Mission of The First Florida Chapter of the Military Vehicle Preservation Association, Inc. is to provide an organization with a spirit of cooperation and encouragement that 1) fosters an interest in historical military vehicles for collectors, vehicle preservationists, and historians, 2) educates the public through displays and participating in exhibitions, parades, living history battle re-enactments, and other demonstrations hosted by other organizations, and 3) encourages the acquisition, restoration, safe operation, and preservation of historic military transport for posterity. To ensure the above is effective, the following Code of Conduct must be followed.

This Code of Conduct will also apply if a member is representing the club in any way, i.e. wearing identifying clothing with logos or name tags. To do so, members should uphold and abide by these core principles:

- Trustworthiness
- Responsibility
- Caring
- Respect
- Fairness
- Good Citizenship

## **Members and Representatives should:**

- Respect the rights, dignity and worth of every individual as a human being
- Treat everyone equally regardless of sex, disability, ethnic origin or religion
- Respect the talent, developmental stage and goals of each member.
- Maintain high standards of integrity.
- Display expected standards in your language, manner and preparation.
- Display control, courtesy, respect, honesty, dignity and professionalism to all.
- Be professional and accept responsibility for your actions.
- Do not act in a disrespectful, anti-social, abusive or undesirable manner towards another person or persons
- Do not harass, abuse or discriminate against members based on their sex, marital status, sexual orientation, religious or ethical beliefs, race, color, ethnic origins, employment status, disability or distinguishing characteristics.

The above applies to any and all form of communications; face to face, verbal, email, online, etc.

Members shall abide by any rules or restrictions set forth by the particular venue, the Chapter, the municipality, the insurance provider, MVPA Headquarters, or any other body having jurisdiction

## **Dealing with Breaches of the Code of Conduct:**

The complaint must be in writing (email is acceptable), addressed to the Board and received within a week of the incident.

The FFC-MVPA Board of Directors (Board), or an ad hoc committee established by the Board will consider the alleged breach and all of the available information. The identity of the person making the complaint will remain confidential.

The person who the complaint is against will have the right to reply to the complaint (an anonymous copy to be sent), this reply must be in writing (email is acceptable) and within the time noted.

Upon receipt of that reply, or after the reply's due date if one has not been received, the Board / committee will determine the appropriate action, which could range from no action, to suspension, to termination of Chapter membership.